MANGO

Environmental Sustainability Policy

2020

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MANGO
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1. Scope of applicability

PUNTO FA, S.L. (Mango) is aware of the importance of carrying out all its business activities following criteria of respect towards the environment and sustainable development in all its areas of influence. To this end, Mango hereby establishes a series of commitments that constitute the framework for action of the organization's Environmental Sustainability Policy.

This Policy is mandatory for all Mango facilities, points of sale and collaborators who consequently undertake to abide by its principles and always act within its framework.

2. Commitments to environmental performance and sustainability

- **2.1.** Mango ensures compliance of all environmental legislation applicable to its activities in all the countries where it is present, taking current environmental regulations as a frame of reference.
- **2.2.** Mango undertakes that all its activities will be carried out in a manner that works to reduce environmental impact, favour criteria of circularity, the conservation of biodiversity and the sustainable management and traceability of natural resources.
- **2.3.** Mango is committed to promoting sustainable development projects in all its areas of action. All projects shall include evaluation procedures and environmental performance indicators across the value chain to monitor and measure impact in order to establish continuous improvement.
- **2.4.** Mango will maintain appropriate communication channels with all its stakeholders (collaborators, suppliers, store network and society) to promote environmental awareness and promote best environmental practices internally and exter-

nally.

- **2.5.** Transparency is a fundamental principle within the framework of Corporate Social Responsibility at Mango. For this reason, Mango is committed to communicating in a clear and precise manner all its environmental practices and impacts, both internally and externally. The progress in terms of sustainability of the brand will be made public through company communications and annually in the Sustainability Report.
- **2.6.** Mango requires in its Code of Conduct of manufacturers and suppliers that all activity in the Mango supply chain be carried out in a manner that is respectful towards the environment, complying with all corresponding legislation and regulations. This code is mandatory for all suppliers and manufacturers

3. Compliance and supervision

The CSR department oversees due compliance of this policy and its commitments and coordination with the corresponding departments involved. The CSR department will periodically review this Policy to adapt it to new needs that may arise. This Environmental Sustainability Policy has been approved by the CEO of MANGO and communicated to all employees.

- Ruy

TONI RUIZ CEO

MANGO