

MANGO

Environmental Sustainability Policy

Scope of application
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Implementation and Monitoring

Environmental Sustainability Policy

1. Scope of application

MANGO MNG, S.A. (Mango) is aware of the importance of conducting its business activities according to criteria that respect the environment and promote sustainable development in all its areas of influence.

We are strongly committed to managing all our operations in accordance with local, national and international regulations and best practices to prevent, mitigate and remedy negative impacts on the environment.

In order to guarantee this approach, Mango establishes a series of commitments that constitute the framework for the company's environmental sustainability policy.

This policy applies to all of our company's operations. Annually, we review our priorities and adjust our strategies and roadmaps based on a risk and impact assessment process.

We report on our progress on environmental issues in our Annual Report on Non-Financial Information.

2. Environmental Performance and Sustainability Commitments

Mango undertakes a series of fundamental commitments to guarantee respect for and protection of the environment:

2.1. Regulatory Compliance

Mango ensures compliance with the environmental legislation in force in all the countries where it operates, using these regulations as a frame of reference.

The company is committed to managing its business in accordance with local, national and international regulations and encourages continuous improvement of its environmental practices.

At the same time, we recognise that legal compliance alone is not enough. That is why we use our size and scale to drive continuous improvement and increase the speed and impact of transformation across the industry.

We adopt a value-chain approach, informed by the best available science and careful consideration of social aspects and human rights in all our environmental policies and strategies.

2.2. Environmental Responsibility

In line with the goals of the Paris Climate Agreement and the Sustainable Development Goals, Mango is working to achieve a net-zero impact on climate change by optimising its supply chain and supporting transformative actions within the industry.

The company is committed to moving towards a sustainable future, by actively contributing to the reduction of global environmental impact

and promoting sustainability throughout its operations.

Mango is committed to adopting circularity criteria that maximise the value of products and resources through reuse, repair and recycling. This approach is essential to address the challenges of climate change and resource degradation, two of the biggest challenges facing the planet.

2.3. Protection of Biodiversity

Mango is committed to protecting and conserving biodiversity throughout its operations.

The company is working to build a deforestation-free supply chain that does not contribute to land conversion. We are also committed to reducing our impact by reducing the amount of land needed to produce our products. For land used, we also focus on improving soil health, creating a positive impact on climate, water and biodiversity.

As a central part of our efforts to reduce our impact and dependence on land, we are committed to decoupling resource use from business growth, increasing the use of recycled materials and ensuring that we only source preferred fibres.

In addition, we are committed to contributing to reversing the loss of nature and to global biodiversity targets. We achieve this by preventing and reducing our overall impact on biodiversity and natural ecosystems affected by our value chain, and by supporting the protection and restoration of biodiversity and natural ecosystems.

2.4. Decarbonisation and Resource Management

Mango will promote projects aimed at decarbonisation and improved resource management, aligned with the objectives set out in its Sustainability Strategy 2030. These projects will include evaluation procedures and environmental performance indicators throughout the value

chain to monitor the impact and ensure a process of continuous improvement.

Mango is committed to reducing dependence on virgin resources through the use of recycled materials and improving soil health. The company seeks to minimise its impact on natural ecosystems and supports the protection and restoration of biodiversity through responsible supply chain management.

Mango is actively working to reduce its climate impact and is aware of the importance of responsible water management, deforestation and biodiversity. Furthermore, it is committed to reducing dependence on virgin resources by increasing the use of recycled materials, implementing regenerative agricultural practices, especially in cotton and wool production, which contributes to the preservation of natural resources and improves the climate resilience of farmers.

Additionally, Mango is committed to minimizing the release of microfibers to reduce its impact on ecosystem.

2.5. Responsible Supply Chain

Mango requires that its entire supply chain operates with respect for the environment and complies with current legislation, adopting the code of conduct that is mandatory for all suppliers and manufacturers.

2.6. Commitment to responsible water and chemical management

Mango recognises the importance of water as a limited and essential resource for survival, and works to decouple water use from business growth, while seeking to make its growth more water-resilient.

Mango is committed to reducing its impact on water through measurable targets across its en-

tire value chain, paying attention to both global and local impacts, and recognising that each watershed has unique challenges.

Mango takes a progressive approach to chemicals management that goes beyond compliance with current legislation.

The company follows strict guidelines to ensure that all chemicals used are safe and do not pose a risk to human health or the environment. In addition, it promotes circularity in its products by ensuring that the chemicals used allow for recycling and reuse.

2.7. Just Transition

Recognising that environmental sustainability is deeply connected to social sustainability, Mango embraces the principle of “just transition”, ensuring that its actions to address the climate crisis, protect biodiversity and mitigate other environmental impacts respect and promote human rights.

2.8. Communication and Collaboration

Mango will maintain effective communication channels with all its stakeholders (employees, suppliers, company-owned stores and franchises, and society in general) to promote and implement environmental practices that encourage the efficient use of resources and the reduction of environmental impact throughout its activity chain.

Transparency is an essential pillar of Mango's sustainability strategy. The company has made significant progress in material traceability and data collection, and is committed to reporting its progress annually through sustainability reports. These reports detail the company's practices and environmental impacts, providing a clear and accurate picture of sustainability progress and challenges.

9. Implementation and Monitoring

The implementation of this sustainability policy

and supporting strategies is the responsibility of the Mango Sustainability Committee, in collaboration with the Senior Management team. The Sustainability Committee will ensure compliance with the policy, the allocation of the necessary resources and the implementation of the corresponding strategies. This committee is composed of the heads of the company's key business functions and areas, including Product, Logistics, Communication and other functions relevant to the sustainability strategy, supported by a team of experts from the company's Sustainability Department.

The implementation of this policy is supported by a set of Guidelines and Instructions specific to each impact area, including the obligation to enforce the requirements across the entire activity chain.

The policy will be reviewed periodically to adapt to changes in the environment and new requirements that may arise, ensuring that it is always aligned with the best sustainability standards.

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